

DIOCESE OF DES MOINES

Catholic Schools Policies/Regulations

STAFF PERSONNEL

Professional Development

It shall be the policy of the Diocese of Des Moines Catholic Schools Office, under the aegis of the Bishop, that school staff members be involved in professional development activities. The goal of these activities should be to improve the staff's knowledge, skills and techniques in order to increase student achievement.

To meet the needs of the school staff, professional development activities:

- a.) must align with the school goals 281-IAC 12.7(2)(a)
- b.) must be based on student and staff needs 281-IAC 12.7(2)(a)
- c.) must prepare staff to work with diverse learners
- d.) shall emphasize research based practices

The annual professional development activities should be a cooperative effort of the Schools Office and the individual schools. It is the expectation that all schools make every effort to participate in diocesan professional development activities. Local professional development activities must be under the direction of the school administration and shall align to local and diocesan goals for improvement. Local professional development initiatives and events are to be shared with the Catholic Schools Office. Each school must provide both contractual and monetary support for the professional development activities.

Each school will include its professional development plan in the School Improvement Plan that is to be shared with the Catholic Schools Office.

Policy Adopted: May 19, 2008

Policy Reviewed: January 21, 2019

Policy Revised: July 30, 2021